

**IF & P Foods, Inc.**  
Application for Employment

**All Positions Except Driver**

I F & P Foods, Inc. is an Equal Opportunity Employer and abides by all applicable local, State and Federal laws prohibiting discrimination on the basis of any protected status. Any applicant who requires a reasonable accommodation with regard to the application and/or interview process should notify a representative of the Human Resources Department.

**Last Name:**  **First Name:**  **Middle:**

**Address:**  **City:**

**STATE:**  **Zip Code:**  **Phone #:**  **Cell / Other #:**

**E-mail Address:**

**Position(s) applied for:**  **Date of Application:**

Have you ever before been employed or applied with I F&P Foods or any affiliated entity? **Yes** **No**

If **yes**, give dates and location: \_\_\_\_\_

Do you have a valid driver's license? **Yes** **No** Will you travel if the job requires it? **Yes** **No**

Will you work outside of normal business hours if required? **Yes** **No**

Will you work any shift if required? **Yes** **No**

Are you legally eligible for employment in this country? **Yes** **No**

Are you under age 18? **Yes** **No** Date available for work?  Desired Pay?

Type of employment desired: \_\_\_\_\_ **Full-Time** \_\_\_\_\_ **Part-Time** \_\_\_\_\_ **Temporary**

**Education and Training** Start with highest level of education, include college, trade or business schools, high school and GED if applicable.

Name of School and Address	No. of Years	Course/Major	Diploma/Degree

**Employment History** Please give an accurate and complete employment record. Include any job-related military assignments. Start with your current or most recent employer.

**Employer:**  **Phone #:**

**Address:**  **City:**

**State:**  **Zip Code:**

**Dates employed:** Month:  Year:  **To** Month:  Year:

**Starting job title / final job title:**

**Starting Pay \$:**  **Per**  **Salaried or Hourly:**

**Final Pay \$:**  **Per**  **Salaried or Hourly:**

**Commission / bonus / other compensation \$:**  **Type of compensation:**

**Brief description duties:**

**Immediate supervisor and title (most recent position held):**

**May we contact?:** Yes  No  **Why did you or would you leave?:**

**What did you like best about this employer?**

**What did you like least about this employer?**

---

**Employer:**  **Phone #:**

**Address:**  **City:**

**State:**  **Zip Code:**

**Dates employed:** Month:  Year:  **To** Month:  Year:

**Starting job title / final job title:**

**Starting Pay \$:**  **Per**  **Salaried or Hourly:**

**Final Pay \$:**  **Per**  **Salaried or Hourly:**

**Commission / bonus / other compensation \$:**  **Type of compensation:**

**Brief description duties:**

**Immediate supervisor and title (most recent position held):**

**May we contact?:**      Yes      No      **Why did you or would you leave?:**

**What did you like best about this employer?**

**What did you like least about this employer?**

**Employer:**       **Phone #:**

**Address:**       **City:**

**State:**       **Zip Code:**

**Dates employed:** Month:  Year:  **To** Month:  Year:

**Starting job title / final job title:**

**Starting Pay \$:**  **Per**  **Salaried or Hourly:**

**Final Pay \$:**  **Per**  **Salaried or Hourly:**

**Commission / bonus / other compensation \$:**       **Type of compensation:**

**Brief description duties:**

**Immediate supervisor and title (most recent position held):**

**May we contact?:**      Yes      No      **Why did you or would you leave?:**

**What did you like best about this employer?**

**What did you like least about this employer?**

Employer:  Phone #:

Address:  City:

State:  Zip Code:

Dates employed: Month:  Year:  To Month:  Year:

Starting job title / final job title:

Starting Pay \$:  Per  Salaried or Hourly:

Final Pay \$:  Per  Salaried or Hourly:

Commission / bonus / other compensation \$:  Type of compensation:

Brief description duties:

Immediate supervisor and title (most recent position held):

May we contact?: Yes No Why did you or would you leave?:

What did you like best about this employer?

What did you like least about this employer?

**Additional Employment History Questions**

Explain any gaps in your employment other than those due to personal illness, injury or disability.

If not addressed on previous page(s), have you ever left involuntarily, been fired, or asked to resign from a job?

Yes No

If yes, please provide details.

Have you ever been accused of negligence, misconduct, harassment, theft or any act of dishonesty in any prior employment?

Yes No

If yes, please provide details.

**Skills and Qualifications** Please use the following space for any additional information necessary to describe your full qualifications (i.e., certifications, licenses, special training, other languages, etc.)

### References

Name	Title	Relationship	Telephone #

### Applicant Certification

I certify that all the information I have provided in order to apply for and secure work with I F & P Foods, Inc., or any subsidiaries or affiliates is true, complete and correct. I understand that any offer of employment I receive may be contingent on satisfactory completion of a background check and review of previous employers and references.

I expressly authorize, without reservation, I F & P Foods, Inc., its representatives, employees or agents to contact and obtain information from all references, previous supervisors as indicated on this application, employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have against I F & P Foods, its subsidiaries and affiliates, its agents, employees or representatives, for seeking, gathering and using information, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that employment with I F&P Foods or any subsidiaries or affiliates may be contingent on pre-employment drug testing or other testing, post-offer physical examinations and such future testing or examinations as may be required.

I understand that this application remains current for only 90 days. At the conclusion of that time, I understand that if I have not heard from I F & P Foods, Inc., its subsidiaries or affiliates and still wish to be considered for employment, it will be necessary for me to reapply and complete a new application.

If I am hired, I understand that I shall be an at-will employee and I am free to resign at any time, with or without cause or with or without prior notice. I further understand that I F & P Foods, Inc., or any subsidiaries or affiliates has the same right to terminate my employment at any time, with or without cause or with or without prior notice, except as otherwise required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I also understand that this application is not an offer, statement, or confirmation of or for continued employment. I also understand that any employee handbook or manual does not represent an employment contract if I am hired, nor shall I consider it to be an offer, statement, or confirmation of any guaranteed terms or condition of employment. I understand that no supervisor or representative of I F & P Foods, Inc., its subsidiaries or affiliates is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the General Counsel and Chief Financial Officer of I F & P Foods, Inc.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will result in (i) my elimination from further consideration for employment; and/or (ii) if hired, the immediate termination of my employment, regardless of the date of discovery.

### DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT CERTIFICATION

Signature of Applicant

Date